

Approved by the Order of the  
General Director of Fenix LLC  
dd от 19.01.2022 № 14/56

**Fenix LLC Policy in the place of Environmental sustainability  
(Fenix LLC Environmental sustainability policy)**

Saint-Petersburg  
2022

## Fenix LLC Environmental sustainability policy

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The policy of Fenix LLC in the place of Environmental sustainability (Fenix LLC Environmental sustainability policy) is developed in accordance with the principles of the Rio Declaration on environment and development, the Environmental doctrine of the Russian Federation and the Fundamentals of state policy in the field of environmental development of Russia.

The Environmental sustainability policy is a written statement that outlines Fenix LLC business aims in relation to the company's obligations to preserve a favorable environment.

Environmental sustainability policy should be taken into account when developing long-term development programs for the enterprise.

The strategic goal of Fenix LLC's Environmental sustainability policy is to reduce the impact of the company's operations on the environment which will provide an environmentally oriented growth of the company's activities, preserve a favorable environment, biological diversity and natural resources to meet the needs of current and future generations.

Achievement of the strategic goal of the Environmental sustainability policy will be provided through it's the following targets:

- a) Incorporation of an effective management system in the place of Environmental sustainability.
- b) Complying with all applicable environmental legislation and sustainability commitments. Incorporating electro energy, air quality and water consumption efficiency and promoting efficient use per ton of cargo, including using energy affiance and renewable energy.
- c) Reducing the impact on air quality, including reducing emissions of nitrogen and sulfur oxides, as well as greenhouse gases.
- d) Sustainable resources management preventing pollution and reducing consumption of resources through waste management strategies that promote waste reduction, recovery and recycling, as appropriate.
- e) Reduction of the use of chemicals up to minimum required level.
- f) Timely elaboration, updating and implementation of company's guidelines related to environmental protection.
- g) Granting sufficient amounts of funds for the financing of environment protection measures as first priority;
- i) Public announcement of the company's position related to environmental protection and environmental safety.
- j) Implementation of industrial and environmental control over the company's activities
- k) Ensure the company's staff are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimize those impacts.

All *Fenix LLC* employees and contractors are offered training on the provisions of the Policy, and the training of employees, contractors, and suppliers will cover the provisions of this Policy.

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To support compliance with this Policy, *Fenix LLC* encourages its employees to report any concerns regarding potential violations of this Policy, or any related law or regulations using. Hotline at <https://port-bronka.ru/en/contacts/> , which is available for use twenty-four hours per day.

Reports can be made without fear of punishments or reprisals.